

## **Statement on Modern Slavery, Human Trafficking and Child Labour**

Linistry Zrt is committed to social and environmental responsibility and to the fair and humane treatment of people in our employment and in our supply chains. This statement defines the steps that Linistry have taken starting from the year of 2022 for the prevention of slavery, human trafficking or child labour in any of our supply chains or in any part of our own business.

### **Organisational structure and supply chains**

Linistry, providing a digital queue management solution, operates in the field of IT Services. Therefore, our own business operations consists of a small number of highly qualified professionals. Our supply chain is made up of IT services firms which take anti-slavery seriously and commit to it.

### **Policy**

It is our belief that modern slavery, child labour or human trafficking are repugnant practices that will not be tolerated in our own operations or in our supply chains. We are ready to take reasonable steps to ensure that such practices are evaded. We are committed to working ethically and with integrity and we require our business partners to do the same.

### **Risk assessment and due diligence process**

As a company with only a small number of employees, our company can duly guarantee transparency concerning ethical work circumstances.

When onboarding a supplier, we conduct a review of necessary safeguards against slavery, child labour and human trafficking for each of our supplier and partner. We have determined that none of our own business operations are undertaken in higher risk areas, whether by reference to geographical location or business sector.

Due diligence has been undertaken to ensure that the parties concerned adopt ethical employment practices that comply with all relevant legislation and are in accordance with the Modern Slavery Act 2015. Where our supplier has not specifically published an Anti-Slavery Statement, they are required to confirm that they have in place such ethical employment practices and that they also require their suppliers to do the same.

### **Future steps**

In the forthcoming years, Linistry will continue to monitor the risk of slavery, child labour and human trafficking in our supply chains and our own business, and we will act and report accordingly.

This statement is made in accordance with s.54 (1) of the Modern Slavery Act 2015 and constitutes the Slavery and Human Trafficking statement. It has been approved and authorised by the CEO of Linistry Zrt.

**Approved** by the CEO of Linistry Zrt 2023 October 5